



GENERAL LABOURER JOB DESCRIPTION

JOB TITLE: General Labourer

REPORTS TO: Supervisor (Crew Foreman)

SUMMARY OF OCCUPATION

Under the supervision of crew foreman, employee will assist with installing various types of fence mainly on construction, commercial or institutional properties and occasional residential sites. These various project locations and use of power tools which can be potentially dangerous, requires the employee to be responsible and work in a safe manner, follow all the health & safety rules and also be trustworthy and respectful to others.

DUTIES

- * Load, unload, transport and handle fence materials
- * Mix, pour and transport concrete
- * Assemble and install various types of fences
- * Use a range of manual and power tools and machinery
- * Work on ground and ladders
- * Clean and pile materials while removing other debris
- * Use of shovels and backhoes to dig holes and smooth terrain
- * Assist other co-workers

REQUIREMENTS

- * Must have physical strength and manual dexterity
- * Must be able to lift and handle up to 45 kg
- * Job involves hand-eye coordination, endurance, concentration as well as attention to detail
- * Capable of working with tight deadlines and repetitive tasks
- * Ability to understand and communicate information is also essential.
- * Must possess a valid driver's licence
- * Basic health and safety knowledge

EDUCATION

- * No minimum education required, will experience on the job training

QUALIFICATONS

- * Tool use knowledge required
- * Mandatory training: Health & Safety Awareness, Working at Heights, WHMIS
- * Optional training an asset: First Aid/CPR, Forklift, Health & Safety Rep, Supervisor course

SKILLS

- * Must have various manual and power tool experience
- * Be responsible for health and safety
- * Ability to work as a team
- * Ability to follow procedures and directions
- * Must be organized and able to deal with multiple instructions

WORKING CONDITIONS

- * Environment contains higher risks than normal and therefore requires special safety precautions and training
- * Ability to work outdoors in various temperatures under any weather conditions. Dusty (usually construction sites)
- * May be required to work flex schedule based on the job timelines
- * Hours of work will vary based on the workload requirements and locations